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May 9, 2017

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Marlene H. Dortch, Secretary  
Office of the Secretary  
Federal Communications Commission  
445 12<sup>th</sup> Street, S.W.  
Washington, DC 20554

**Re: The Ponderosa Telephone Co.  
Form 395 Common Carrier Annual Employment Report  
WC Docket No. 16-233**

Dear Ms. Dortch:

On behalf of The Ponderosa Telephone Co., we are submitting herewith its Form 395 Common Carrier Annual Employment Report for Calendar Year 2017.

In accordance with Rule Section 1.12 of the Commission's Rules, please direct any questions or correspondence regarding this filing to our office.

Sincerely yours,



Richard D. Rubino  
Counsel for The Ponderosa Telephone Co.

Attachment

FCC 395

FEDERAL COMMUNICATIONS COMMISSION  
Washington, DC 20554

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

ANY INQUIRIES CONCERNING THIS  
FILING MAY BE REFERRED TO  
BLOOSTON, MORDKOFKY/ADDER BYRONB  
DUFFY & PRENDERGAST, LLP  
2130 L STREET, N.W.  
WASHINGTON, D.C. 20037  
(202) 699-0830  
EST. time per response:  
1 hour

SECTION I - General Information

1. Name and Mailing Address of Respondent

THE PONDEROSA TELEPHONE CO.  
PO BOX 21  
ONEALS, CA 93645

☐ Check here if this  
is a change of  
address.

2. Year Report Filed

2017

3. Reporting Period (Ending Date of Pay  
Period Covered by Report)

3/31/2017

4. Number of Full-Time Employees during Selected  
Reporting Period (check one):  
a. ☐ Fewer than 16 (complete Sections I, IV, and V only)  
b. ☒ 16 or more (complete all sections)

SECTION II - Full-Time Employees

Number of Employees (Report employees in only one category)																	
Race/Ethnicity																	
Job Categories	Hispanic or Latino		Not-Hispanic or Latino														Total Columns A - N
			Male						Female								
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races			
Executive/Senior Level Officials and Managers	1.1	1	5						3						9		
First/Mid-Level Officials and Managers	1.2	1	6						4						11		
Professionals	2		1												1		
Technicians	3	3	14			1			4						23		
Sales Workers	4														0		
Administrative Support Workers	5		1						22				1		24		
Craft Workers	6	1	9						1						11		
Operatives	7		2												2		
Laborers and Helpers	8														0		
Service Workers	9														0		
TOTAL	10	6	38	0	0	1	0	0	34	0	0	0	1	0	81		
PREVIOUS YEAR TOTAL	11	6	35	0	0	2	0	0	33	0	0	0	1	0	79		

## SECTION III - Part-Time Employees.

Number of Employees  
(Report employees in only one category)

Race/Ethnicity

Categories	Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N	
	Male						Female									
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
Executive/Senior Level Officials and Managers	1.1	A	B	C	D	E	F	G	H	I	J	K	L	M	N	0
First/Mid-Level Officials and Managers	1.2															0
Professionals	2															0
Technicians	3															0
Sales Workers	4															0
Administrative Support Workers	5															0
Craft Workers	6															0
Operatives	7															0
Laborers and Helpers	8															0
Service Workers	9															0
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	11	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1

## SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.



This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.



This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

## SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	05/05/2017	Typed or Printed Name of Person Signing	Matthew J. Boos	Signature		Telephone No.	(559) 868-6000
Title of Person Signing		General Manager		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).			